

**NICHOLAS PENSION CONSULTANTS  
FEES FOR SERVICES**

<b>East Bay Area</b>	<b>South Bay Area</b>	<b>San Francisco</b>	<b>Sacramento &amp; Reno</b>	<b>So. California</b>
(925) 964-9404	(925) 829-6700	(925) 299-9020	(916) 934-3880	(949) 412-8223
(925) 855-8070			(916) 316-7177	

**401(k) Profit Sharing or 403(b) Plans**

Document / restatement (owner only \$850 / takeover no charge) .....\$1550 + \$10 per eligible participant  
 Administration (owner only \$850).....\$1850 + \$30 per eligible participant

**Defined Benefit Plans**

Document / restatement (takeover no charge) .....\$1650 + \$10 per eligible participant  
 Administration including actuarial certification .....\$2350 + \$50 per eligible participant

**DB/DC Combination Plans**

Document / restatement (takeover no charge) .....\$3350 + \$20 per eligible participant  
 Administration including actuarial certification .....\$3950 + \$50 per eligible participant  
 (Cash Balance additional \$1,000 for Document and also Administration)

**Special Transactions**

Comparability, amendments or Forms 8955-SSA/5330 .....\$300  
 Distributions (annual loan \$50) or extensions .....\$150  
 Trust accounting, consulting or CPA audit.....\$150 per hour  
 DB distributions, DB amendments or PBGC reporting.....\$375  
 (Additional fees may apply for compliance issues or plan terminations)

